

# CERTIFICATE

## Visma Software International AS

(The certificate covers sites as described in the Certification Document)

has implemented and maintains an Environmental Management System which fulfills Nemko's provision for Management System Certification and the requirements of the following standard

### ISO 14001:2015

with the scope described by the organization, 2022-12-12

The certificate covers the following activities:

- Software product development
- IT operations, IT services and IT tools
- Commercial and supporting processes

Oslo, 2022-12-12



Bente Hallingstad  
Nemko Scandinavia AS, Certification Department

First time issued **2022-12-12**  
Expires **2025-12-12**





# C e r t i f i c a t i o n   d o c u m e n t

Certification document no: 901712

Company name:

**Visma Software International AS**

Karenslyst Alle 56, 0277 Oslo, Norway

The certification covers the following activities:

- Software product development
- IT operations, IT services and IT tools
- Commercial and supporting processes



The certification also covers the following departments:

LEGAL UNITS AND LOCATIONS	PROCESSES	PROCESSES	PROCESSES
Environmental management processes covering all legal units and sites	Software product development:  a. Product strategy b. Product planning c. UX (User experience) d. Product Security e. Product development f. Product Quality Assurance g. Product Release h. Documentation	IT operations, IT services and IT tools:  a. Service management b. IT Delivery c. Information Security d. Management Product & Architecture	Commercial and supporting:  a. Marketing b. Sales c. Customer Success d. Support e. Consulting f. Training g. Customization h. BPO i. Finance j. HR k. Internal IT & Operations
<b>Visma Software International AS including subsidiaries and competence centers:</b>			
Karenslyst Alle 56, 0277 Oslo, Norway	a,b,c,d,e,f,g,h		a,b,c,d,e,f,g,h,i,j,k
Skonnertveien 7, 7053 Trondheim, Norway	b,c,d,e,f,g,h		a,b,c,d,g
Piata Consiliul Europei 2, Centrul Comercial Iulius Mall, Timisoara, Romania	a,b,c,d,e,f,g,h		c,d,f,g,k
Strandului Street 2B, Hatrick Building, Sibiu, Romania	a,b,c,d,e,f,g,h		c,d,f,g,k
Sambandsvägen 5, 351 94 Växjö, Sweden	b,c,d,e,f,g,h		c,d,f,g,k
Keskuskatu 3, 00100 Helsinki, Finland	b,c,d,e,f,g,h		c,d,f,g,k
Šturova 27, Košice, Slovakia	b,c,d,e,f,g,h		c,d,f,g,k
Iasi, Romania	a, b,c,d,e,f,g,h		c,d,f,g,k
Lutakonaukio 7, 40100 Jyväskylä, Finland	b,c,b,c,d,e,f,g,h		c,d,f,g,k
	b,c,d,e,f,g,h		c,d,f,g,k
Dikeveien 54, 1661 Fredrikstad, Norway	b,c,d,e,f,g,h		c,d,f,g,k
<b>Visma Enterprise AS</b>			
Karenslyst Alle 56, 0277 Oslo, Norway	a,b,c,d,e,f,g,h		a,b,c,d,e,f,g,h,i,j,k
Postvegen 17, 6016 Ålesund, Norway	b,c,d,e,f,g,h		a,b,c,d,e,f,g
Stålhaugen 10, 6065 Ulsteinvik, Norway	b,c,d,e,f,g,h		a,b,c,d,e,f,g
Jättåvågveien 18, 4020 Stavanger, Norway	b,c,d,e,f,g,h		a,b,c,d,e,f,g
Sjølundveien 1, 9016 Tromsø, Norway	b,c,d,e,f,g,h		a,b,c,d,e,f,g
Skonnertveien 7, 7053 Trondheim, Norway	b,c,d,e,f,g,h		a,b,c,d,e,f,g

Porselensveien 18, 3920 Porsgrunn, Norway	b,c,d,e,f,g,h		a,b,c,d,e,f,g
Storgata 62, 2609 Lillehammer, Norway	b,c,d,e,f,g,h		a,b,c,d,e,f,g
Verftsgata 10, 6416 Molde, Norway	b,c,d,e,f,g,h		a,b,c,d,e,f,g
Dikeveien 54, 1661 Fredrikstad, Norway	b,c,d,e,f,g,h		a,b,c,d,e,f,g
Dronningens gate 3, 4610 Kristiansand, Norway	b,c,d,e,f,g,h		a,b,c,d,e,f,g
Løkkeveien 53, 9504 Alta, Norway	b,c,d,e,f,g,h		a,b,c,d,e,f,g
Kanalveien 11, 5068 Bergen, Norway	b,c,d,e,f,g,h		a,b,c,d,e,f,g
<b>Inyett AB</b>			
Drottninggatan20-22, 25221 Helsingborg, Sweden	a,b,c,d,e,f,g,h		a,b,c,d,e,f,g,i,j,k
<b>Visma IT&amp;Communications AS including competence centers:</b>			
Karenslyst Alle 56, 0277 Oslo, Norway		a,b,c,d	a,b,c,d,e,f,g,i,j,k
Piata Consiliul Europei 2, Centrul Comercial Iulius Mall, Timisoara, Romania		a,b,c,d	c,d,e,f,g,k
Strandului Street 2B, Hatrick Building, Sibiu, Romania		a,b,c,d	c,d,e,f,g,k
Giedrai?i? g. 3, 09307 Vilnius, Lithuania		a,b	d,e,f,g

<b>Visma IT &amp; Communications AB</b> Neptuniplan 9, 211 18 Malmö, Sweden			a,b,c
<b>Visma IT &amp; Communications BV</b> Zwartewaterallee 48, 8031DX Zwolle, the Netherlands		a	c,d
Hybride werken in 3821, Amersfoort, the Netherlands		a	c,d



The certification according to ISO 14001:2015 was initially granted on 2022-12-12 in accordance with rules and regulations laid down by Nemko Scandinavia AS and Norwegian Accreditation (NA) as defined on the contracts last page.

The certification is granted under the condition that surveillance of the system is executed as a minimum once a year. The certificate expires 2025-12-12.

Oslo, 2022-12-12

A handwritten signature in blue ink that reads "Bente Hallingstad". The signature is written in a cursive style and is positioned above a horizontal line.

Bente Hallingstad  
Nemko Scandinavia AS, Certification Department

**Certificate number: 901712**  
First time issued: 2022-12-12  
Expires: 2025-12-12